

RECRUITMENT RULES

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PONDICHERRY VETERINARY COLLEGE SOCIETY

No. A12012/5/2009-10/E1/RAGACOVAS.

Puducherry, 11th March 2010.

NOTIFICATION

In exercise of the powers conferred by the Governing Body of the Pondicherry Veterinary College Society, the Chairman, Pondicherry Veterinary College Society hereby makes the following rules, regulating the method of recruitment to the post of Driver (HMT) in the Rajiv Gandhi College of Veterinary and Animal Sciences, Puducherry functioning under the control of this Society.

1. *Short title and commencement.*— (i) These rules may be called Pondicherry Veterinary College Society Driver Recruitment Rules, 2010.

(ii) They shall come into force from the date of issue.

2. *Number of posts, their classifications and scales of pay.*— The number of the said posts, their classification and the pay band attached thereto shall be as specified in column (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Chairman, Pondicherry Veterinary College Society may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Chairman, Pondicherry Veterinary College Society is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE-I

RECRUITMENT RULES FOR THE POST OF DRIVER SPECIAL GRADE

1. Name of the post	: Driver Special Grade.
2. Number of post	: 1 post [2010] Subject to variation dependent on work-load.
3. Classification	: Non-Ministerial.
4. Scale of pay	: Rs. 9,300-34,800 with Grade Pay of Rs. 4,200.
5. Whether selection post or non-selection post	: Non-selection.
6. Whether the benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	: Not applicable.
7. Age limit for direct recruits	: Not applicable.
8. Educational and other qualifications required for direct recruits.	: Not applicable.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable.
10. Period of probation, if any	: Not applicable.
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	: By promotion.
12. In case of recruitment by promotion /deputation/ transfer/grades from which promotion/ deputation is to be made.	: By promotion from Driver Grade-I, who have put in three years of regular service in the grade.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	<i>Departmental Promotion Committee for selection of candidates for Group 'C' posts :—</i> (i) Secretary (Animal Husbandry), Puducherry/ Vice-Chairman, Pondicherry Veterinary College Society. .Chairman (ii) Director, Department of Animal Husbandry and Animal Welfare, Puducherry. .. Member (iii) Dean, Rajiv Gandhi College of Veterinary and Animal Sciences, Puducherry. . Member

SCHEDULE-II

RECRUITMENT RULES FOR THE POST OF DRIVER GRADE-I

1. Name of the post	: Driver Grade-I.
2. Number of posts	: 3 posts [2010] Subject to variation dependent on work-load.
3. Classification	: Non-Ministerial.
4. Scale of pay	: Rs. 5,200-20,200 with Grade Pay of Rs. 2,800.
5. Whether selection post or non-selection post	: Non-selection.
6. Whether the benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	: Not applicable.
7. Age limit for direct recruits	: Not applicable.
8. Educational and other qualifications required for direct recruits.	: Not applicable.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable.
10. Period of probation, if any	: Not applicable.
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	: By promotion.
12. In case of recruitment by promotion /deputation/ transfer/grades from which promotion/ deputation is to be made.	: By promotion from Driver Grade II, who have put in three years of regular service in the grade.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	<i>Departmental Promotion Committee for selection of candidates for Group 'C' posts :—</i> <div style="margin-left: 40px;"> (i) Secretary (Animal Husbandry), Puducherry/ Vice-Chairman, Pondicherry Veterinary College Society. .Chairman (ii) Director, Department of Animal Husbandry and Animal Welfare, Puducherry. .. Member (iii) Dean, Rajiv Gandhi College of Veterinary and Animal Sciences, Puducherry. . .Member </div>

SCHEDULE-III

RECRUITMENT RULES FOR THE POST OF DRIVER GRADE-II

1. Name of the post	: Driver Grade-II.
2. Number of posts	: 2 posts [2010] Subject to variation dependent on work-load.
3. Classification	: Non-Ministerial.
4. Scale of pay	: Rs. 5,200-20,200 with Grade Pay of Rs. 2,400.
5. Whether selection post or non-selection post	: Non-selection.
6. Whether the benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	: Not applicable.
7. Age limit for direct recruits	: Not applicable.
8. Educational and other qualifications required for direct recruits.	: Not applicable.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable.
10. Period of probation, if any	: Not applicable.
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	: By promotion.
12. In case of recruitment by promotion /deputation/ transfer/grades from which promotion/deputation is to be made.	: By promotion from Driver Grade-III, who have put in three years of regular service in the grade, including the service rendered in the erstwhile post of Driver (HMT/LMT).
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	<i>Departmental Promotion Committee for selection of candidates for Group 'C' posts :—</i> (i) Secretary (Animal Husbandry), Puducherry/ Vice-Chairman, Pondicherry Veterinary College Society. . .Chairman (ii) Director, Department of Animal Husbandry and Animal Welfare, Puducherry. . . Member (iii) Dean, Rajiv Gandhi College of Veterinary and Animal Sciences, Puducherry. . .Member

SCHEDULE-IV

RECRUITMENT RULES FOR THE POST OF DRIVER GRADE-III

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| 1. Name of the post | : Driver Grade-III. |
| 2. Number of post | : 1 post [2010] Subject to variation dependent on work-load. |
| 3. Scale of pay | : Rs. 5,200-20,200 with Grade Pay of Rs. 1,900. |
| 4. Whether selection post or non-selection post | : Non-selection. |
| 5. Whether the benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972. | : Not applicable. |
| 6. Age limit for direct recruits | : Between 18 and 32 years (Relaxable for Municipal/Commune Panchayat/Government servants up to 40 years in accordance with the orders or instructions issued by the Government, provided such Government servants are working for not less than 3 years in the posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the posts for which selection is made). |
| | In respect of posts, the appointment to which are made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the Employment Exchange are asked to submit the names. |
| 7. Educational and other qualifications required for direct recruits. | : (i) Should have passed VIII Standard or its equivalent.
(ii) Should possess a valid Heavy Motor Vehicle Licence.
(iii) Should pass the Competent Test conducted by this Society. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Age : No
Educational and technical qualification : Yes |
| 9. Period of probation, if any | : Two years. |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods. | : By promotion failing which by absorption of full-time Casual Labourer, who possesses HMTV Licence, failing both by direct recruitment. |

11. In case of recruitment by promotion /deputation/ transfer/grades from which promotion/deputation is to be made. : By promotion from the grades of Cleaner, Peon, Watchman and Sweeper holding the post carrying regular scale of pay with three years of regular service in the grade and who possess a valid HMV Licence, subject to passing of the Competent Test in Driving Traffic Regulation and Location faults and carry out minor running repairs including change of wheel conducted by this administration.
12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Departmental Promotion Committee for selection of candidates for Group 'C' posts :—*
- (i) Secretary (Animal Husbandry), Puducherry/ .Chairman
Vice-Chairman, Pondicherry Veterinary College Society.
 - (ii) Director, Department of Animal Husbandry . . Member
and Animal Welfare, Puducherry.
 - (iii) Dean, Rajiv Gandhi College of Veterinary and Animal Sciences, Puducherry. . .Member

(By order)

Dr. M. DOMINIC SAVIO JEGAM,
Dean.